

Table 6.2 Statements Used to Measure Each of the Eight Workplace Priorities

表格 6.2 用于测量 Everything DiSC Workplace 8个优先性的陈述

Action 行动	<p>Remaining Active 保持活跃</p> <p>Being on the lookout for new opportunities 总是寻找新的机会</p> <p>Being open to taking risks 总是愿意承担风险</p>
Enthusiasm 热情	<p>Showing enthusiasm for the projects you are working on 对于你在进行的项目表现出热情</p> <p>Being optimistic about the work you are doing 对于你正在做的工作持乐观态度</p> <p>Encouraging people to have fun at work 鼓励他人在工作中享受乐趣</p>
Collaboration 协作	<p>Communicating frequently with the people you work with 与和你一起工作的人经常地交流</p> <p>Taking opportunities to collaborate with other people 抓住与他人合作的机会</p> <p>Encouraging teamwork 鼓励团队合作</p>
Support 支持	<p>Letting people know that you are there to help out if they need it 让他人知道，如果他们需要你总是会提供帮助</p> <p>Being patient with other people's mistakes 对于他人的错误保持耐心</p> <p>Delivering feedback in a tactful manner 用婉转机智的方式提供反馈意见</p>
Stability 稳定	<p>Working at a consistent, steady pace 以一致的、稳定的步调工作</p> <p>Creating schedules for projects 为项目创建时间计划</p> <p>Following established rules or procedures 遵守既定规则或程序</p>
Accuracy 精准	<p>Taking extra time to ensure quality 花费额外的时间来确保质量</p> <p>Making decision that are based on logic, not emotion 基于逻辑做出决定，而不是情感</p> <p>Taking time to analyze choices in-depth before making a decision 在做决定前，花时间来深入分析各种选择</p>
Chgallenge 挑战	<p>Speaking up about problems 对问题直言不讳</p> <p>Questioning ideas that don't seem logical 质疑看似不合逻辑的主意</p> <p>Questioning procedures or practices that aren't efficient 质疑无效的程序或做法</p>
Results 结果	<p>Being direct with your opinions and ideas 对自己的想法和主意持直接了当的态度</p> <p>Constantly pushing yourself toward new goals 不断地推动自己向新的目标前进</p> <p>Setting high expectations for yourself and others 为自己和他人设定高的期望</p>

** 节选自 Everything DiSC Manual

** 中文内容仅供参考，以英文原文为准