PINNACLE GROUP
TRAINING & ORGANIZATION DEVELOPMENT
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MANAGEMENT ESSENTIALS

Employees are the most valued asset and leaders/managers are a key to their success. Effective management skills are vital for optimizing others to perform at a high level. Developing and nurturing these critical skills provides the foundation for leading others and sustaining a motivated team. The future depends on all of us to manage and lead well.

Management Essentials provides an opportunity for participants to:

- Link leadership/management practices to the strategic direction of the organization
- Apply tools and resources immediately back on the job
- Get the best out of their team(s) through practical action plans and leading effectively
- Collaborate and share best practices with colleagues

Core Program:

- Content and Practice Sessions delivered on-site or virtually
- Tactical resources for managers to Self-directed learning opportunities to support (through pre-work or post-work) classroom learning.
- Connected project work to support application and outcomes for the organization
- Measure performance outcomes ongoing

Program Topics:

- High Impact Communication
- Developing and Supporting Talent
- Influencing Outcomes
- Leading High Performing Team
- Leveraging Meetings and Groups
- Managing through Change
- Performance Management
- Supporting a Feedback and Coaching Culture
- Projects, Priorities, People