

# Harness the power of workplace conflict.



**Rather than avoid conflict and leave it unresolved, your employees will learn how to make the most out of challenging situations with this powerful learning program.**

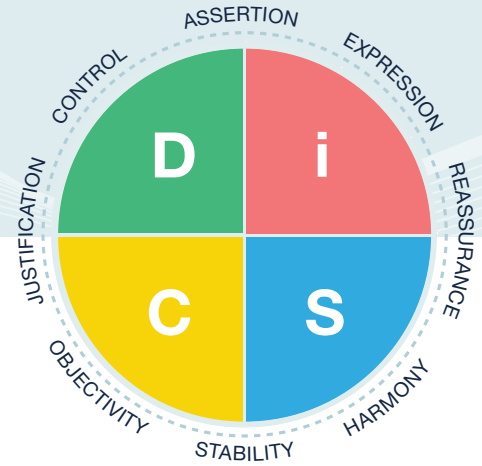
Everything DiSC<sup>®</sup> Productive Conflict helps employees curb destructive thoughts and behaviors so that conflict can become more productive, ultimately improving workplace results and relationships.

This classroom experience uses a research-validated learning model and combines engaging facilitation with follow-up tools to create personalized insights for participants at any level of an organization.

## The Profile

Whether you're working with entry-level employees or a group of executives, the 22-page *Everything DiSC Productive Conflict Profile* will provide your employees with effective strategies to overcome the inevitable challenges of workplace conflict. Participants will:

- Appreciate how their style of handling conflict affects their peers
- Learn how to "catch" themselves when going down a destructive conflict path
- Discover how to reframe a conflict situation and choose more productive behaviors
- Build a common language in the organization around appropriate conflict behavior



## The Facilitation

Includes three training modules focused on:

- DiSC® in Conflict
- Destructive Responses
- Changing Your Response

Optional DiSC Conflict Map and Comparison Report activities with facilitator's guides are also available. Each module includes customizable PowerPoint® embedded with video, participant handouts, and Facilitator's Guide that support the *Everything DiSC® Productive Conflict Profile*.

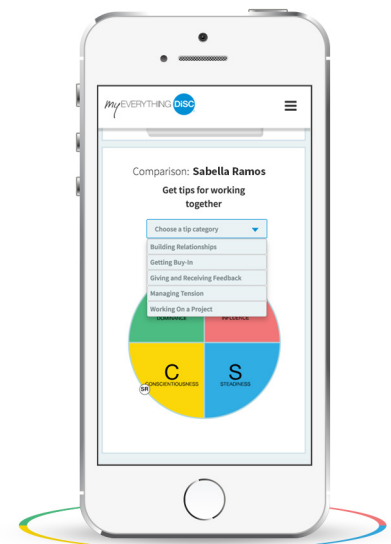
Easily customize facilitation by selecting and switching out video clips, modifying slides, Facilitator's Guide, and participant handouts. Add or delete segments to fit any timeframe or workshop configuration.

## Keep employees engaged with MyEverythingDiSC®

MyEverythingDiSC is the interactive learning portal exclusive to Everything DiSC® solutions. MyEverythingDiSC helps participants keep DiSC learning alive with personalized follow-up tools and resources at no extra cost. Participants can:

- Gain unlimited access to their DiSC profile anytime, with any device
- Compare their DiSC style with their colleagues and explore similarities and differences
- Learn more about how their DiSC style impacts workplace relationships and productivity
- Build better working relationships through effective communication tips
- Deepen their understanding of the theory and research behind Everything DiSC
- Create Customer Interaction Maps for improving sales relationships (Exclusive to Everything DiSC Sales)

myEVERYTHING DiSC



**Meet MyEverythingDiSC: The mobile-friendly, interactive learning portal that provides on-demand insights about DiSC and strategies for applying DiSC to real work situations.**



Bredenberg Associates  
Leadership Innovation Academy  
info@DiscoverLiA.com  
www.DiscoverLiA.com

Igniting the Power of People