



Harness the power of workplace conflict.



Everything DiSC® Productive Conflict transforms uncomfortable encounters into stronger relationships.

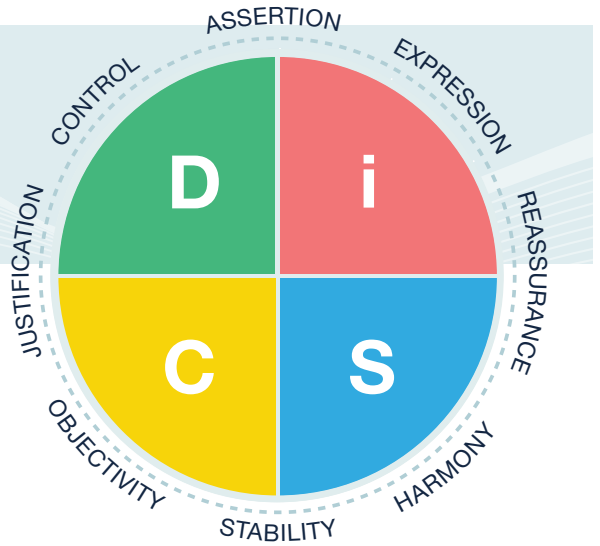
Workplace conflict is inevitable. *Everything DiSC® Productive Conflict* helps learners improve self-awareness around conflict behaviors. Rather than focus on a step-by-step process for conflict resolution, *Everything DiSC Productive Conflict* helps learners curb destructive behaviors so that conflict can become more productive, ultimately improving workplace results and relationships.

By increasing self-awareness around conflict behaviors, *Everything DiSC Productive Conflict* helps learners effectively respond

to the uncomfortable and unavoidable challenges of workplace conflict.

With *Productive Conflict*, learners will:

- Explore the destructive and productive conflict behaviors of each DiSC® style
- Understand how to manage their response to conflict situations
- Discover communication strategies when engaging in productive conflict with colleagues



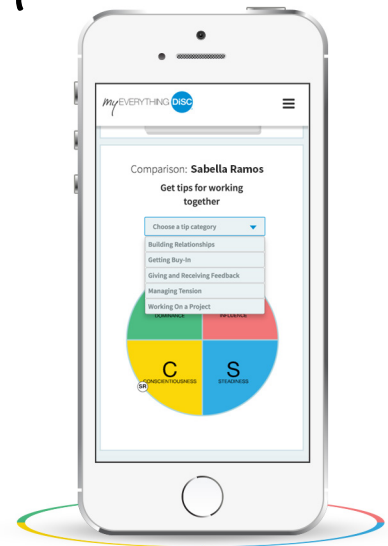
The Profile

The 22-page *Everything DiSC® Productive Conflict Profile* provides an in-depth report that highlights techniques to improve self-awareness around conflict behaviors.

KEY FEATURES

- **Customizable:** Online tailoring options make it easy to remove or rearrange pages, customize the Profile title, or print select sections.
- **Existing Data:** If learners have existing data from a previous DiSC® assessment, that data can be used with the *Everything DiSC Productive Conflict Profile*.
- **Your DiSC Style in Conflict:** The Profile contains highly personalized information that is specific to a participant's responses to the assessment and to their corresponding DiSC style.
- **Why do I do This?:** Learners discover the reasons behind destructive responses to conflict. This valuable information can also relate to conflict in non-work settings.
- **Changing Your Response:** With strategies to curb destructive responses, learners discover how to step back and reframe productive responses to conflict situations.

myEVERYTHING DiSC®



Learners gain unlimited access to *MyEverythingDiSC®*, the mobile-friendly, interactive learning portal that provides on-demand insights about DiSC and strategies for applying DiSC to real work situations.



Parallel Management Company
 2920 W Broad Street, #236
 Richmond, VA 23230
 info@parallel-management.com
 804.513.2722